



IRON HILL
BREWERY & RESTAURANT

EMPLOYMENT APPLICATION

Iron Hill is an equal opportunity employer and does not discriminate against any applicant or employee because of race, color, religion, sex, national origin, age, handicap, disability or status as a Vietnam era or special disabled veteran in accordance with federal law. In addition, **Iron Hill** complies with applicable state and local laws governing non-discrimination employment.

Applicant: Please complete the front and back pages of this application completely, even if you have also provided us with a resume. Please print all answers in ink and sign your name in the areas as indicated on page 3.

P E R S O N A L

Social Security Number:

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Print full name _____
(Last) (First) (Middle)

Home address _____ How long? _____
(Street & No.) (City) (State) (Zip)

Telephone No.(s) Home: _____ Work: _____ Mobile: _____

Previous Addresses: Please provide previous TEMPORARY and PERMANENT addresses (most recent first) covering the last 7 years, if not living at your current address for a 7 year period.

Street Address	City	State	County	Dates (From: To:)

THE FOLLOWING INFORMATION IS REQUIRED IN CASE OF EMERGENCY:

Contact Name _____ Tel no. _____

Contact Address _____
(Street & No.) (City) (State) (Zip)

Do you have any relatives employed at **Iron Hill**? Yes No
 Name: _____ Location: _____

If hired and you are under 18, can you furnish a work permit? Yes No

J O B I N T E R E S T

Position applying for _____ Full Time Part Time

Please indicate hours available to work: Circle Days and Times Available

MON	AM	PM	WED	AM	PM	FRI	AM	PM	
TUES	AM	PM	THURS	AM	PM	SAT	AM	PM	
							SUN	AM	PM

Salary desired: \$ _____ per _____ Date available to work: _____

How did you hear of **Iron Hill**? _____

E D U C A T I O N

Circle highest grade completed ELEM 6 7 8 HIGH 9 10 11 12 COLLEGE 1 2 3 4 5 6 7

High School _____ Major _____ Diploma Yes No
(Name) (City & State)

College _____ Major _____ Diploma Yes No
(Name) (City & State)

Continue, Next Page

E M P L O Y M E N T R E C O R D

Fill out the following carefully. Begin with the present position or last job held and work back regardless of time worked.

Use an additional sheet if necessary. If you were attending school, out of work, so state giving dates. **DO NOT SKIP**

ANY DATES; ACCOUNT FOR ALL TIMES. THIS INFORMATION WILL BE CLOSELY CHECKED.

Date (From-To)		Employer's Name, Address, City and State		Position/Salary	Reason For Leaving
Fr	Mo	Yr	Name - Present or Last Employer	Position	
			Address & Telephone Number		
To			Name of Supervisor	Salary	
				per	
Fr	Mo	Yr	Name	Position	
			Address & Telephone Number		
To			Name of Supervisor	Salary	
				per	
Fr	Mo	Yr	Name	Position	
			Address & Telephone Number		
To			Name of Supervisor	Salary	
				per	
Fr	Mo	Yr	Name	Position	
			Address & Telephone Number		
To			Name of Supervisor	Salary	
				per	

Have you ever worked for **Iron Hill**? Yes No Where? _____

Dates Employed: FROM: _____ TO: _____

May we contact you present employer now? Yes No

After an offer is extended? Yes No

S E C U R I T Y

Have you ever been convicted of a crime? Yes No

If yes, please give details _____

***Note:** Applicants with a record on file that has been sealed or expunged by a court may answer "No" to this question. A conviction will not necessarily be a bar to employment. This information will be used for job-related purposes only, in accordance with applicable state laws.

P H Y S I C A L

Are you able to perform, in a reasonable and safe manner, the activities involved in the position for which you have applied? Yes No

R E A D A N D S I G N

Please read the following statements carefully, as they represent matters of importance to both you and Iron Hill in connection with your application for employment.

I hereby agree that, if I receive this appointment, my employment and compensation may be discontinued, at the discretion of either myself or my employer with or without cause, and with or without notice, at any time, and that remuneration be paid only for services rendered to the time of said discontinuance. No manager or other representative of Iron Hill other than the Owners, has any authority to enter into any agreement contrary to the foregoing. Further, no no such agreement shall be enforceable, unless it is in writing and signed by both the associate and the Owners of Iron Hill.

I am aware that in opening a new location the company may over hire and be forced to lay-off excess personnel when the business stabilizes.

I agree to be governed and abide by all Rules and Regulations of my employer, which I understand may change from time to time solely at its discretion, and to perform satisfactorily such duties as may be assigned to me from time to time.

I understand that acceptance for employment and any continuation of my employment shall depend upon the satisfactory replies from my references and background check.

I hereby release these companies and persons and Iron Hill from all claims or liabilities whatever that may arise from any disclosures from references and background check.

I certify that the answers herein are true and correct to the best of my knowledge.

I understand that omission or falsification of information in my application, resume, or any other materials will be justification for denial of employment, or if employed, termination from Iron Hill's employ.

I understand that as part of the pre-employment process, a drug screening and/or a post-offer medical examination may be required. I further agree to provide access to my previous medical records, if required by the Company, before or during my employment.

SIGNATURE OF APPLICANT _____ DATE _____

Applicant must read, sign and complete supervisor information to be referenced.

I certify that the information on my application form, resume, given verbally, or provided on any other materials, is correct to the best of my knowledge and understand that falsification of this or any other information is grounds for being removed from consideration for employment, or dismissal in accordance with company policy. I voluntarily give Iron Hill the right to make a thorough investigation of my past employment, agree to cooperate in such an investigation, and release from all liability or responsibility all persons, companies, or corporations supplying such information. I also understand that Iron Hill may procure or have prepared a consumer credit report and/or investigative consumer report for this purpose concerning my prior employment, education, character, general reputation, personal characteristics and mode of living. I understand that upon written request to the Company, I will be informed whether an investigative consumer report was requested and will be provided with full information as to the nature and scope of this investigation.

SIGNATURE OF APPLICANT _____ DATE _____

IRON HILL'S REFERENCE CHECK - TO BE COMPLETED BY APPLICANT

BUSINESS REFERENCE #1	BUSINESS REFERENCE #2	BUSINESS REFERENCE #3
Company _____	Company _____	Company _____
Name _____	Name _____	Name _____
Position _____	Position _____	Position _____
Phone _____	Phone _____	Phone _____

F O R O F F I C E U S E O N L Y

INSTRUCTIONS: Follow the outline below as exactly as possible and determine whether the information reasonable agrees with what has been given by the applicant. If you feel there is an area that needs more explanation, additional questions should be asked and noted in the "Comments" section.

Interviewed by: _____ Date: _____
 Interviewed by: _____ Date: _____
 Interviewed by: _____ Date: _____

	Ref #1 date completed:			Ref #2 date completed:			Ref #3 date completed:		
	Agree	Didn't Agree	No Info	Agree	Didn't Agree	No Info	Agree	Didn't Agree	No Info
How long was the applicant employed by the company?									
What was the employee's job title?									
What were the duties and responsibilities in that job?									
Did the person hold any other position? If so, for how long?									
What was the applicant's rate of pay?									
Why did she/he leave the company?									
Was absenteeism or tardiness a problem?									

COMPLETE THE FOLLOWING:
 CHECK ONE BOX FOR EACH QUESTION.

	FILL IN ANSWERS	Didn't Ans	FILL IN ANSWERS	Didn't Ans	FILL IN ANSWERS	Didn't Ans
Did the applicant perform up to expectations? What are the person's strong and weak points?						
If the applicant had remained with your company would she/he have been eligible for promotion in the near future?						
Is there any reason in terms of character, reputation or honesty that we should not consider this person for employment?						
At the time of separation, was the applicant under any disciplinary action? If yes, what was the nature of it?						
Is the applicant eligible for rehire with your company?	<input type="checkbox"/> Yes <input type="checkbox"/> No		<input type="checkbox"/> Yes <input type="checkbox"/> No		<input type="checkbox"/> Yes <input type="checkbox"/> No	
COMMENTS:						